



THE EAGLE



LOCAL 1103

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Kevin Sheil Elected Vice President



President Joe Barca Jr. swears in Kevin Sheil as 1103's new Vice President, as B.A. Mark Crumm holds the Bible.

When all the ballots were counted, Kevin Sheil was elected as our Vice President. Since first elected as the Southern I&R Business Agent in 2003, Kevin has served in many capacities and comes prepared to begin his new duties on "day one" of his tenure in his new job. He has served on two bargaining committees for our Members in Transervice and PM Savvy. He has also been politically active as a Business Agent, was key in our 2007 COPE drive, has been involved in Stewards training, is a member of

the Westchester / Putnam Central Labor Body, and has been our "go to person" on the Absence Control Plan, Workers Compensation and the Family Medical Leave Act. He was even recognized with an award from the Int'l Labor Communications Association for a series of articles he wrote on these subjects.

When President Joey Barca Jr. swore Kevin in, he praised both him and Joe Mayhew for running very spirited campaigns, he said "the Local will

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From the desk of . . .



I know I join many of my 1103 Brothers and Sisters in congratulating Kevin Sheil on becoming the Vice President of our Local. He brings a lot to the table and your entire Executive Board is confident that he will excel in his new job and continue to make our Local proud. I would be

remiss if I did not acknowledge that this was a very spirited campaign, but the Members have spoken and now we must address our Members needs, upcoming bargaining, organizing, mobilization and a myriad of other things. Kevin is already taking charge and doing a great job. We have all committed to help him make the transition easy and I am asking that you do the same. Many people took sides during this campaign, but it is over. Let's put it behind us and move forward for the betterment of everyone and our Local.

I mentioned bargaining and mobilization. Once again I am urging everyone to go to our website (cwa1103.org) and sign up to keep abreast of our mobilization efforts and upcoming bargaining updates.

At this point, you are probably tired of hearing the political debate drone on. Some people are political junkies and thrive on this, but most people aren't. However, we in CWA and the American Labor movement in general pay close attention to this because those people that get elected, affect us, our families, our jobs, our retirement, etc. etc.. When the smoke clears and only two people are running for President, we want to see who supports the Employee Free Choice Act. I bring this up because as I mentioned earlier, organizing is key to Labor, and especially to our Local. With Verizon wanting to continually shrink its workforce, more than ever we need to organize to maintain our strength. Let me take a passage from CWA President Larry Cohen's recent article in the CWA News. "...a leading expert, Dr. John Logan of the London School of Economics, declared that every worker and union in the world has a stake in passage of the Employee Free Choice Act to restore U.S. bargaining rights. The degree of union busting in the United States is already infecting labor relations in other countries, emboldening employers

to more aggressively fight union drives and take on their workers at the bargaining table. Significantly, he singled out Verizon as one of the leading rights violators in its campaign to block unionization in the growing wireless telecom industry...and cited their tactics as a case study in the low-road tactics used in this country." With tactics like this, with a NLRB that has become a corporate lapdog and not a worker watchdog, our organizing fights have literally turned into wars. I committed to you that revamping our organizing within our Local is a priority. If you know of a group that needs rights and respect, call our organizing hotline at (914) 934-9300 and give the group, the contact person and any other information that will be useful for us to follow up on. Organizing the unorganized has always been the mission of the American Labor movement, so help us bring workplace democracy to those less fortunate than us.

JOSEPH A. BARCA, Jr.
President



THE EAGLE

Proud To Be 1103

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The 1103 Political Page



by Chris Cutter, Assistant to the President

Congratulations are certainly in order to everyone that voted. We wrote about the embarrassing civic apathy that prevailed at the voting booth last November and pressed about the importance of your vote. Well, this certainly was not the case last month. The high voter turn-out on February 5th was primarily due to the most hotly-contested Democratic race in recent memory. The Democratic Primary is even getting credit for turning out people to vote in the Republican Primary as well, because of the interest it has generated. Whatever the reason, over half the states in America have spoken. On the national level, over 55% of Democratic voters turned out and over 40% for the Republican. Many cities, town and villages reported 60% and above voter turn-out and one town in Connecticut reported 90% of its eligible voters voted.

On Super Tuesday, although Senator Obama won more states than Senator Clinton, but she won more delegates. At this writing, a week after Super Tuesday, of the 2025 delegates needed to capture the nomination, Senator has 1260 while Senator Clinton has 1221. The same almost held true for the Republican side. Although Senator McCain only won eight states while Governors Romney and Huckabee split the others, John McCain can certainly claim victory though, because a week after Super Tuesday he has a commanding 812 delegates, while Gov. Romney has 281 (but withdrew on February 7th), Gov. Huckabee has 240 and Rep. Ron Paul has 14 of the 1191 needed to win, essentially leaving the race to two people.

HILLARY CLINTON
???

MIKE HUCKABEE
???

JOHN McCAIN
???

BARAK OBAMA
???

With more states still to hold their primaries and the delegate count adding to each candidates list, Super Tuesday II will be held on March 4th when 444 delegates are in play. (And let's not forget the hundreds of "super delegates" who are elected officials and party officials that can vote for whomever they wish at the conventions.) The debate to represent us in the White House is heating up even more before the Democrats hold their convention to anoint their candidate in Denver, Colorado and the Republicans do likewise in St. Paul, Minnesota.

You will probably be reading this article after Super Tuesday II, but the road to the White House is not over just because we held our presidential primaries for New

York, Connecticut and New Jersey a month ago. For all of us in CWA, in the American Labor Movement, and in the United States workforce, the campaign is just starting. We will be campaigning for the Employee Free Choice Act and which candidate supports the right for workers to join or start a union. We will be campaigning to protect Social Security and not privatize it at our expense and Wall Street's pockets and for the candidate that feels the same way. We will be campaigning for REAL health care reform that makes sure all Americans get high-quality health care that also controls costs and curbs insurance greed, lets people choose their own provider and lowers employer costs who pay their fair share into this system – and again, for the candidate who supports this.

There are other principles that we want to see what the candidates believe in. President Bush stripped 700,000 civilian defense workers of their collective bargaining rights and whistleblower protections. We don't want another President that supports this type of anti-union anti-worker action. We also don't want another President who gives tax breaks to corporations who send American jobs overseas and we don't want another President who supports tax havens in the Bahamas where companies hide hundreds of billions of tax dollars instead of paying their fair share. We can't and won't support any presidential candidate that supports any of this, whomever emerges victorious after their respective conventions.



Dear Joe, (Barca)

There are many things I would like to say, but most of all I want to thank you for the help you've given me in the past. You always had a willing ear to listen to whatever problem I had.

I want to congratulate you and wish you much success.

Best wishes, from a grateful retiree.

/s/ Ella Gallo

* * *

Dear Joe (Barca),

From the first day I met you in the Fleetwood Garage, I knew you were special.

Best regards to a very fine person and leader.

/s/Nick Saviano Sr.

Beware of Jury Duty Scam

This scam is spreading like wildfire and we want you to be prepared for it, should you get a call.

Most of us take jury duty very seriously and a new and ominous kind of fraud has surfaced in connection with it. The caller claims to be a jury coordinator and says you have not responded to your jury summons. When you protest that you never received a summons for jury duty, the scammer asks for your social security

number and date of birth so they can he/she can verify the information and cancel the arrest warrant. Once you give them any information – BINGO – your identity has just been stolen.

This has been reported in 11 states so far and these scammers use intimidation and bullying over the phone while pretending to be part of the court system. The FBI and the Federal Court System have issued nationwide alerts and we are passing this on.

Kevin Sheil elected as Vice President continued from front cover . . .

only be better for this. Kevin will be a great Vice President and the Local gets to keep Joe Mayhew and his talents as a Business Agent." On behalf of our Local, we wish Kevin nothing but the best and we are confident that every Member of the Local will join the Executive Board in helping Kevin accomplish his goal of having every Member continue to be – Proud To Be – 1103.



Bob McCormack, Ed Caperna, Chris Cutter, Mike Broderick and Mary Morra check and re-check ballots to insure election integrity.

General Membership Meeting
Tuesday, March 11th, 5:30p.m Sharp
Sheet Metal Workers Union Hall, Starr Ridge Road - Brewster



The Retiree's Corner

It's that time again!! Time for us to ask for your Verizon proxy votes. The reason your RMC keeps asking for your proxies is simply because your vote is very effective. As in the past, the Local 1103 RMC Executive Board will be going to the shareholder meeting to represent retiree issues.

You may or may not recall that last year we supported a vote to limit executive pay (Seidenberg earned \$20 million in 2007). When he addressed the shareholders about the proxies, he confidently announced that the executive pay proposition had passed. However, that was before he found out that the retirees came armed with boxes of proxy votes signed by you and your CWA Brothers and Sisters, both active and retired. At this point, an independent auditing corporation was assigned to recount ALL the votes and make the results public. Two weeks

after the meeting, the auditing company announced that, with the proxies included, the executive pay proposals was defeated with a slim 50.18% of the total votes cast. We prevailed only because of all your proxies.

Your RMC has been at the forefront of campaigns to protect and keep the benefits we worked for during our years at Verizon. We have worked closely with the Association of Belltel Retirees and Protect Seniors.org to keep the focus on corporate greed at our expense. In 2003, a retiree proposal to limit the overly generous executive compensation packages and golden parachutes was approved by 59% of the shareholders. A win you would think. No! We had to return in 2004 to force Verizon to implement the changes and voted on in 2003. It should come as no surprise that Verizon executives and the Board of Directors failed to comply; so in 2005, our main issue was to insure that 2/3

of the Board of Directors remain independent to fight this blatant disregard for its shareholders.

This yearly call may seem like a broken record, but you can see why it is so important. This year the Shareholders Meeting is in Nebraska on May 1st, and you are all welcome to attend; but if you can't, your proxy can attend for you. SIGN and send them to the Union Hall and we will make sure they get there and are accurately counted. All retiree issues are important. Don't let apathy keep you from sending your proxy in. Just like the person who doesn't vote in the elections – they have no right to complain about the economy, taxes, etc.. If you don't send in your proxies, you don't have the right to complain about your retiree benefits – or lack of them.

*ANN ROUGHLEY, Asst. to Pres.
1103 Retired Members Club*



- Attention -

**ALL Active & Retired
Local 1103 Members**

We need your proxies By April 25th !!!

The Verizon Shareholders Meeting is MAY 1, 2008 in Nebraska and Your Proxy can make the Difference.

HELP US HELP YOU

**LOCAL 1103
VICE PRESIDENT
ELECTION RESULTS**

These are the results from the Local 1103 Vice President election held on February 11, 2008. With 1545 Members, 65% voted.

Kevin Sheil = 671

Joe Mayhew = 324

Ineligible = 1

Blanks = 3

Challenged = 2

Void = 8

2 ballots/same person –

duplicate accepted = 1

TOTAL BALLOTS CAST = 1010

CHRISTOPHER CUTTER
Election Committee Chairman



COMMUNICATIONS WORKERS OF AMERICA - LOCAL 1103

(AFFILIATED WITH A.F.L.-C.I.O.-C.L.C.)

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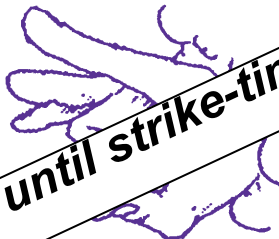


PERIODICAL

If It's Thursday . . .

THEN YOU MUST BE WEARING RED

IF NOT...



Only 5 months until strike-time. Are you saving up yet?

IT'S TIME FOR
A WAKE UP CALL!



Bargaining a Contract is Never Over.
It is Always an Ongoing Process Between Agreements.
Show Your Solidarity Every THURSDAY!